

Thank you for choosing Baker Boy!

Baker Boy Bake Shop, Inc. is a drug free workplace and an Equal Opportunity Employer. We select the best matched individuals for the positions we have based on job related qualifications regardless of race, color, sex, national origin, age, disability, religion, or other protected groups as provided by state, federal or local Equal Opportunity Laws.

Federal law obligates us to provide reasonable accommodation to the known disabilities of applicants and employees, unless to do so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process or to perform any essential elements of the position sought.

WE THANK YOU FOR PRINTING CLEARLY AND COMPLETING ALL PARTS OF THIS APPLICATION!

Personal Information			
NAME	Last:	First:	Middle:
OTHER NAME OR PREVIOUS NAME (If applicable)	Last:	First:	
ADDRESS	Street/PO Box:		
	City:	State:	Zip:
PHONE	Daytime:	Evening:	Cell:
E-MAIL ADDRESS			

Position Applying For: _____		Salary Desired \$ _____					
Date Available For Work	Days and Hours Available For Work (facility is open 24 hours, 7days per week)						
	SUN	MON	TUES	WED	THURS	FRI	SAT

Are you legally eligible for employment in this country? Yes No

To assure compliance with Federal Child Labor Laws, please indicate your age group as of today's date. Please note that you must be at least 18 years or older to work in the freezer, the warehouse, in production and all areas within production:
 Under 14 14 - 15 16 - 17 18 years or older

Are you available to work: Full time Part time Seasonal If seasonal, what timeframe? _____

What type schedule are you available to work? Days Nights Weekends

Will you work overtime if necessary? Yes No

Have you ever been convicted of a felony? Yes No Answering yes to this question does not automatically bar employment. If yes, please provide date(s) and details: _____

Have you been employed with our company before? Yes No If yes, please provide dates: _____

Have you submitted an application here before? Yes No Have you interviewed here before? Yes No

REFERENCES (Please do not list relatives or previous employers.)

Name	Position	Address (City and State)	Phone	Years known

EDUCATION

Name of High School:

Address:	City:	State:	Zip:
Did you graduate: Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone number to call to verify information: _____		
If no, do you have your GED: Yes <input type="checkbox"/> No <input type="checkbox"/>			

Name of College/University:

Address:	City:	State:	Zip:
Years Completed:	Degree:	Area of Study:	
Did you graduate: Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone number to call to verify information: _____		

Name of trade/business or other school:

Address:	City:	State:	Zip:
Years Completed:	Degree:	Area of Study:	
Did you graduate: Yes <input type="checkbox"/> No <input type="checkbox"/>	Phone number to call to verify information: _____		

EMPLOYMENT HISTORY (Please attach additional pages if necessary.)

Current/Most Recent Employer Information			Dates		Describe the work performed and job responsibilities:
Employer	Start (mo/yr)	End (mo/yr)			
Phone Number	___/___	___/___			
Address	Starting Rate				
City	State	Zip	\$	per	
Your Job Title/Position	Current or Ending Rate				
Immediate Supervisor & Title	\$	per			
Reason for Leaving					
May we contact for reference? Yes No	# of hours worked per week: _____				
If no, for what reason?					

EMPLOYMENT HISTORY CONTINUED

Employer Information			Dates		Describe the work performed and job responsibilities:
Employer			Start (mo/yr)	End (mo/yr)	
Phone Number			___/___	___/___	
Address			Starting Rate		
City	State	Zip	\$	per	
Your Job Title/Position			Ending Rate		
Immediate Supervisor & Title			\$	per	
Reason for Leaving					
May we contact for reference? Yes No		# of hours worked per week: _____			
If no, for what reason?					

Employer Information			Dates		Describe the work performed and job responsibilities:
Employer			Start (mo/yr)	End (mo/yr)	
Phone Number			___/___	___/___	
Address			Starting Rate		
City	State	Zip	\$	per	
Your Job Title/Position			Ending Rate		
Immediate Supervisor & Title			\$	per	
Reason for Leaving					
May we contact for reference? Yes No		# of hours worked per week: _____			
If no, for what reason?					

Employer Information			Dates		Describe the work performed and job responsibilities:
Employer			Start (mo/yr)	End (mo/yr)	
Phone Number			___/___	___/___	
Address			Starting Rate		
City	State	Zip	\$	per	
Your Job Title/Position			Ending Rate		
Immediate Supervisor & Title			\$	per	
Reason for Leaving					
May we contact for reference? Yes No		# of hours worked per week: _____			
If no, for what reason?					

APPLICATION CONTINUES ONTO THE FOLLOWING PAGE . . .

COMMENTS (Please include an explanation of any gaps in employment.)

ADDITIONAL INFORMATION

Please state any additional information you feel may be helpful to us in considering your application. Please include previous bakery or retail food experience.

REFERRAL INFORMATION

- | | |
|--|---|
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Job Fair |
| <input type="checkbox"/> Radio | <input type="checkbox"/> Web Page |
| <input type="checkbox"/> Self Referral | <input type="checkbox"/> Baker Boy Employee _____ |
| <input type="checkbox"/> Newspaper Advertisement | <input type="checkbox"/> Other _____ |

APPLICANT STATEMENT

I certify that all information I have provided is true and complete to the best of my knowledge. I understand that Baker Boy may investigate all statements made in this application, and I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to cancel further consideration of this application or immediate termination from Baker Boy's service.

I hereby give Baker Boy the right to make a thorough investigation of my past employment, education, references and other related matters that may be necessary in arriving at an employment decision; and I release from all liability all persons, companies and corporations supplying such information.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period of time. I understand that no supervisor or representative of the employer is authorized to make assurances to the contrary and that no implied oral or written agreements contrary to the above are valid unless they are in writing and signed by Baker Boy's President. If employed, I will be required to provide original documents, which verify my identity and right to work in the United States under the Immigration Reform and Control Act(IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

If I am hired, I understand that I may have access to trade secrets, business plans, customer lists, and production processes of the company. I understand and agree to keep such information confidential and not to aid any individual or business that is a competitor or potential competitor of the company. I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

I have read and understand the Applicant Statement above.

Signature of Applicant: _____ Date: _____